

## HEALTH, SAFETY AND ENVIRONMENTAL Corporate Policy

We value the health and safety of all people as a primary value in our day-to-day activities. The long-term success of our company depends on our ability to proactively manage the health, safety and environmental aspects of our business while setting objectives and attainable goals for continuous improvement. Everyone associated with Tarpon's operations is not only empowered, but obligated to stop a job that endangers the health and safety of people and/or the environment.

All management and personnel at Tarpon are to be committed to the following key elements:

- Facilitating an environment where the health and safety of people and protection of the environment are viewed as core values of the organization,
- Maintaining an organizational culture that respects everyone's individual contribution towards our goal of continuous improvement,
- Developing the competence of people as our greatest asset to achieving success,
- Maintaining respectful compliance with all applicable regulations, and where possible, implementing best practice to go above and beyond basic regulatory requirements,
- Preventing pollution and as reasonably practical, minimizing Tarpon's impact on the environment through efforts such as waste minimization, emission reduction and broadening our environmental awareness,
- Ensuring integrity of Tarpon's assets through professional operations and sound business practices,
- Identifying operational hazards and managing the risks to a level that ensures integrity of the operation and safety of people, and
- Investigating all injuries and incidents of non-conformance identified during the course of audits and inspections of the workplace as not to assign fault, but to prevent incidents next time circumstances are similar.

We are committed to the proactive management of health, safety and the environmental aspects of our business throughout our management structure. This manual will be reviewed regularly for suitability and effectiveness of its implementation. I encourage everyone reading this policy to join the Tarpon Team in our commitment to the health and safety of our people and our environment.

  
Brent Boudreau - President



## HEALTH, SAFETY AND ENVIRONMENTAL

### Vision Statement

We are committed to providing a healthy, safe, and environmentally friendly work environment such that we begin each day with the mindset that we can and will accomplish our objectives as planned without getting anyone hurt, without damaging property, and without doing harm to the environment. When our tasks do not go as planned, we are to regroup and organize a path forward to overcome the setback and then work the plan forward to completion. I expect all Tarpon employees, contractors, and subcontractors to proactively plan all work considering the safety of our personnel as the primary daily objective. Each person working at Tarpon is empowered to conduct their jobs safely without the fear of negative repercussions if they stop the job due to unsafe circumstances. When we work together to accomplish this vision, we will finish each day incident and injury free.

*Brent Boudreaux* 1/15/09  
Brent Boudreaux - President



## QUALITY POLICY STATEMENT

Tarpon Systems is dedicated to this quality policy which ensures the products and services provide to our valued customers meet their specifications and expectations at all times. This quality policy demands the highest level of customer satisfaction, quality, and service by all employees of Tarpon Systems.

Tarpon Systems believes in and supports:

- Every employee of Tarpon Systems sharing a responsibility for involvement and performance in quality, continuous quality improvement, and for taking the initiative to contribute to improvements in the Quality Management System.
- Quality control and processes implemented in a planned, systematic manner, with every employee of Tarpon Systems giving these controls and processes consistent and thorough attention.
- Quality support for supply chain management, with Tarpon Systems employees working in partnership with our vendors and suppliers to ensure the highest level of quality materials and services.
- Employees committed to quality processes and outcomes, focusing on completing work correctly the first time, rather than repeated inspection, with the primary focus being the highest level of customer satisfaction.
- Assurances that all Tarpon System employees are empowered to contribute to quality through communications, education, and training, using a range of media and methods.
- Implementation of the Quality Management System and discussion of quality as a high priority agenda items for all management meetings and trainings.

Brent Boudreau / 1/15/09  
Brent Boudreau - President



## ENVIRONMENTAL POLICY STATEMENT

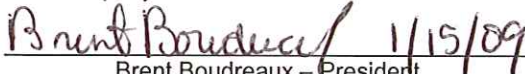
Tarpon Management and employees pledge:

- To be good stewards of the Earth by protecting and improving the land and water resources where we conduct our operations.
- To promote environmental awareness and a sense of environmental responsibility in our employees, sub-contractors, suppliers, and clients, providing training as required.
- To cooperate with governmental and other agencies in creating responsible and effective laws and regulations to safeguard the environment while carrying on daily operations.
- To be sensitive to local community concerns about the environmental impact of our operations, providing education whenever possible; keeping in mind that the world at large is often unfamiliar with offshore oil and gas vessel operations and that much can be gained by careful listening and thoughtful response.
- To maintain the highest degree of integrity with our clients, government officials, and the public in addressing environmental concerns, being especially diligent to deliver what we promise, recognizing that public trust is difficult to build, but simple to shatter.
- To make environmental considerations a priority in our planning, development, and services
- To be especially vigilant when working in environmentally unique areas, sensitive habitats of birds, animals, or marine life, and in or near historically or culturally important sites and artifacts.
- To require a firm environmental commitment from our suppliers and subcontractors, especially those involved with the transportation or disposal of hazardous or waste materials.
- To demonstrate by our actions at every level of the company, that Tarpon and all of its employees are committed to these principles.
- To be committed to continual improvement and prevention of pollution.
- To establish and maintain environmental performance objectives throughout the organization.

In the operations of this facility, facility waste, including hazardous waste, will be contained only in proper, approved tanks, and container handling of all waste, including hazardous waste will be documented and managed. Our facility will not discharge any hazardous waste overboard in compliance with existing regulations. The only discharges from this facility will be domestic sanitation waste as permitted by the state of Louisiana. We will coordinate with our clients for the proper disposal of all waste, including hazardous waste.

Tarpon Management and shore-base operations coordinators will be responsible for ensuring that all facility crews understand and comply with our policies and plans.

We will be sensitive to the local community about the environmental impact of our operations; and will educate the public in understanding the operations of our facility and demonstrate how important the environment is to everyone at our company.

  
Brent Boudreaux – President